

BC WIL Employer/Community Partner Survey

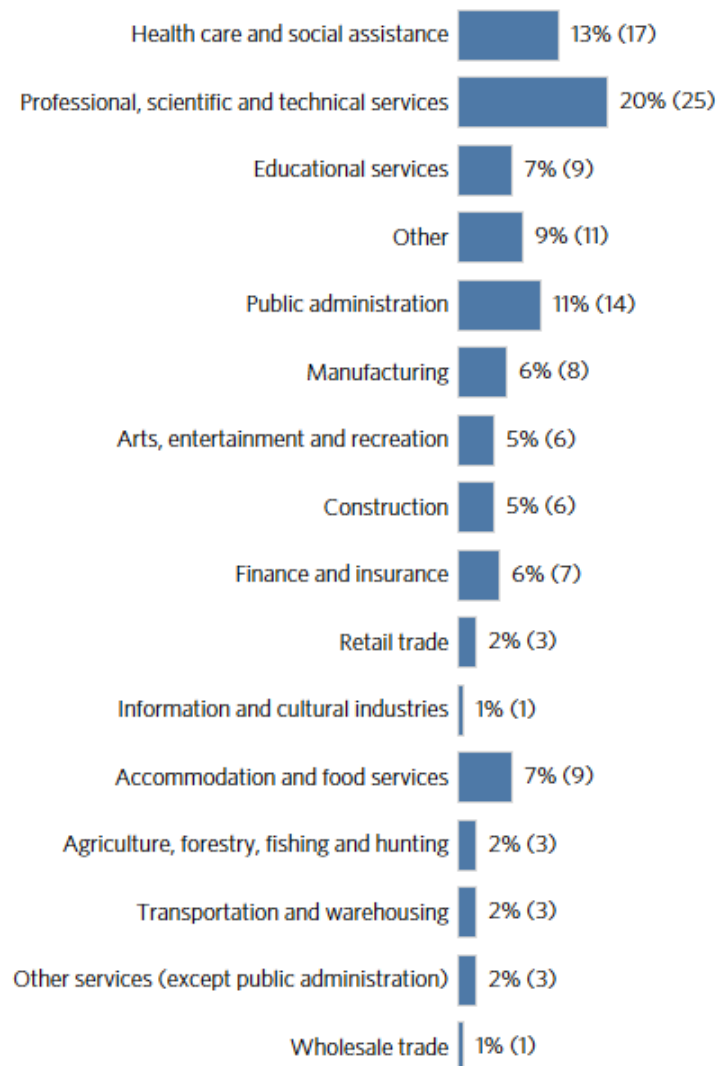
Summary report for Camosun College

December, 2020

Camosun - Total participating partners

126

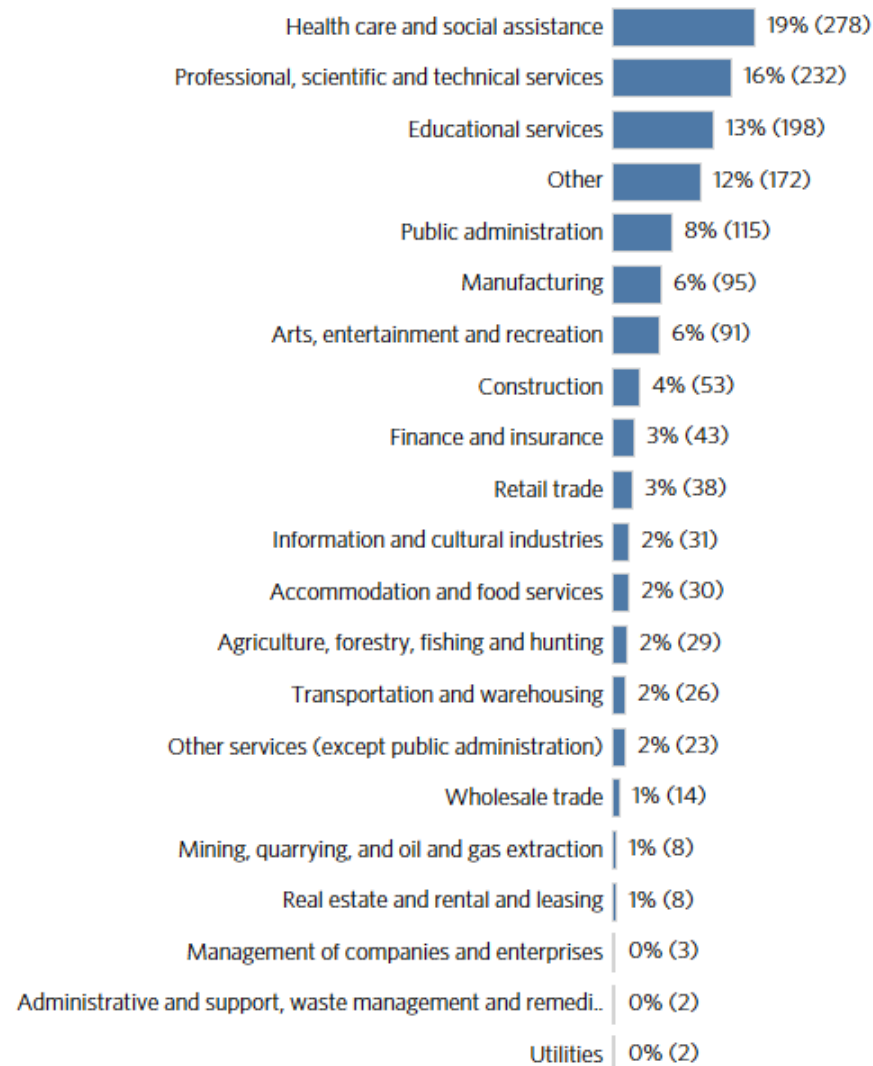
Camosun - Participants by Industrial Classification



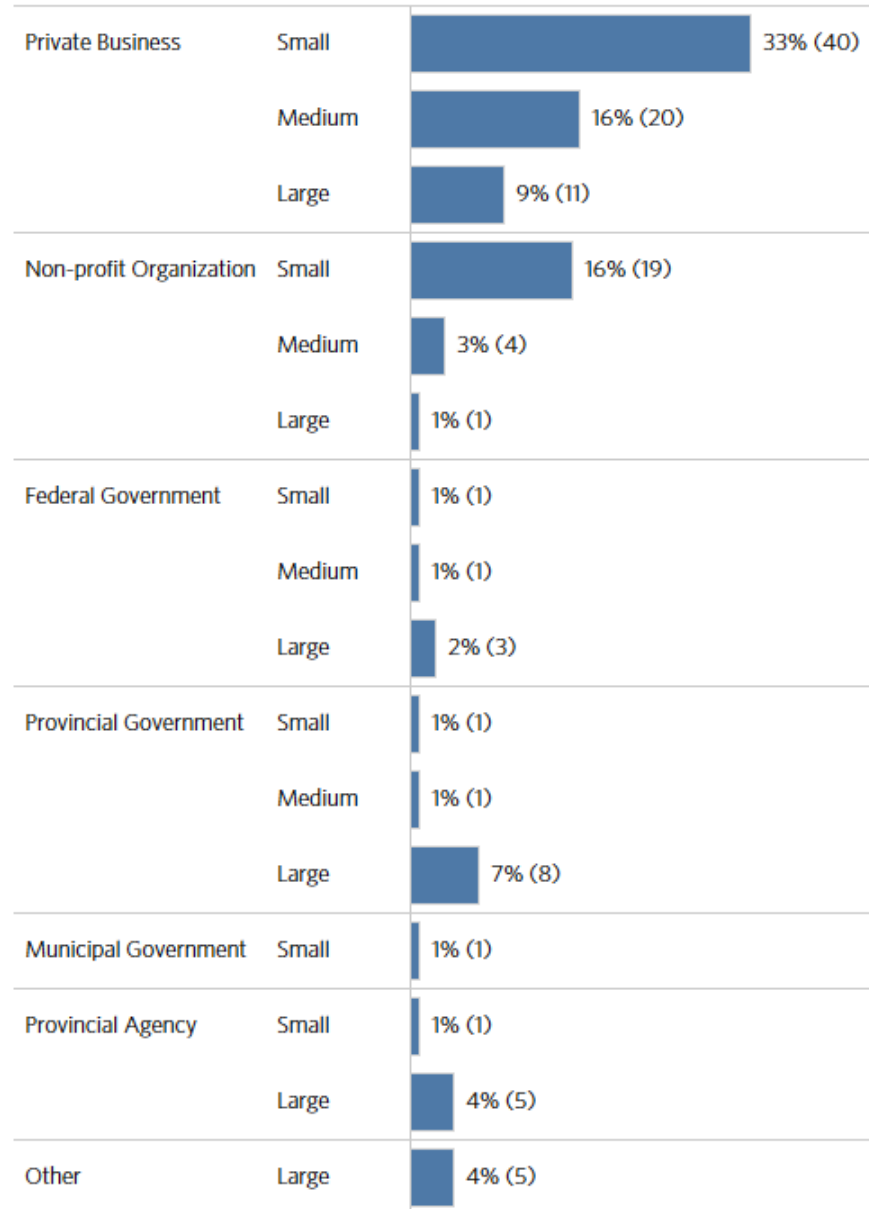
Overall - Total participating partners

1,494

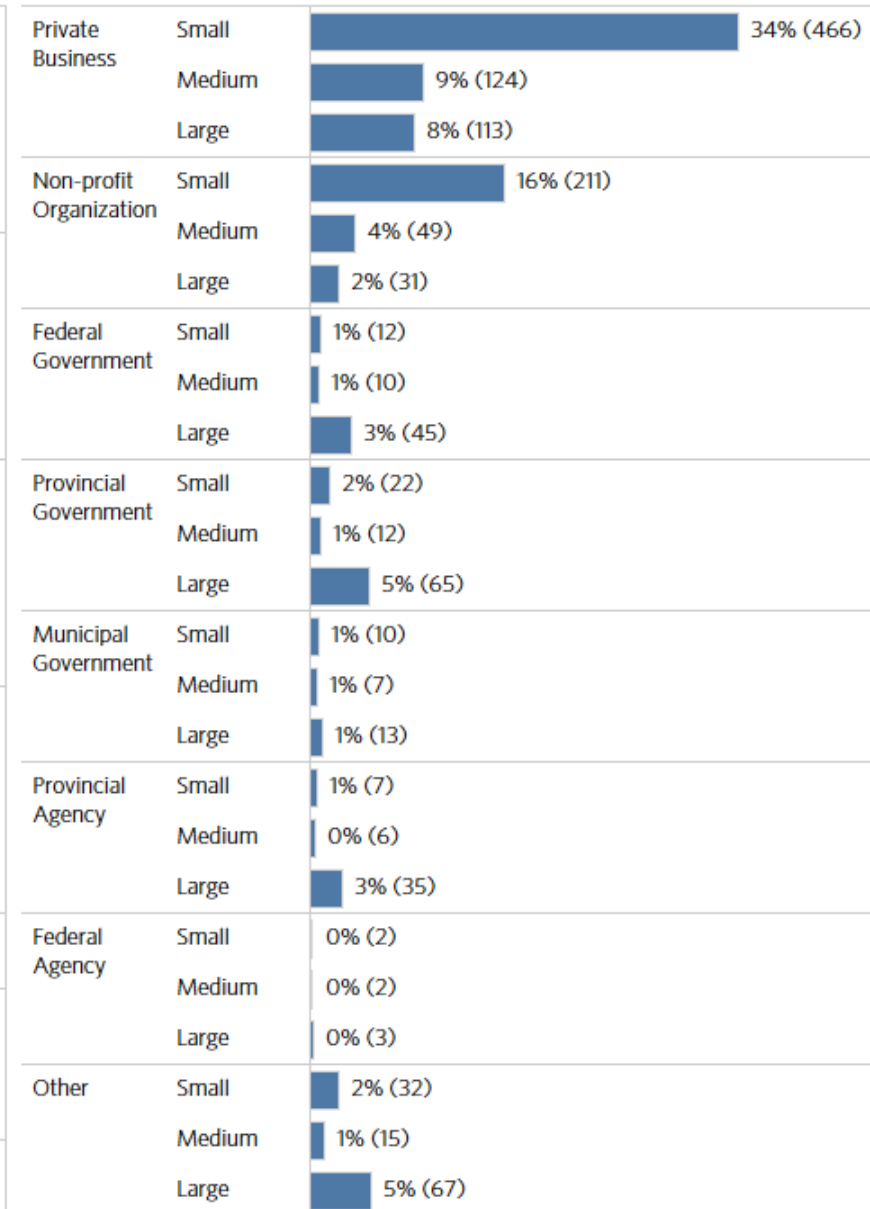
Overall - Participants by Industrial Classification



Camosun - Participants by Type of Organization and Size



Overall - Participants by Type of Organization and Size



Number of participants by location

Camosun: Locations* Where Engaging WIL Students.		
	Number of participants	
Alberta	15	15%
British Columbia	33	34%
Manitoba	5	5%
New Brunswick	4	4%
Newfoundland and Labrador	4	4%
Northwest Territories	1	1%
Nova Scotia	5	5%
Nunavut	1	1%
Ontario	13	13%
Prince Edward Island	3	3%
Quebec	4	4%
Saskatchewan	6	6%
Yukon	2	2%
Outside of Canada	2	2%

Overall: Locations* Where Engaging WIL Students		
	Number of participants	
Alberta	109	8%
British Columbia	771	58%
Manitoba	45	3%
New Brunswick	25	2%
Newfoundland and Labrador	21	2%
Northwest Territories	16	1%
Nova Scotia	36	3%
Nunavut	16	1%
Ontario	117	9%
Prince Edward Island	18	1%
Quebec	47	4%
Saskatchewan	41	3%
Yukon	28	2%
Outside of Canada	49	4%

*Participants could choose multiple locations.

Number of participants by WIL type

Camosun – Participants by Paid/unpaid WIL		
	Number of participants	
Paid WIL placements	95	76%
Both paid and unpaid WIL placements	21	17%
Unpaid WIL placements	5	4%
Camosun – Participants by WIL Type* for next 6-12 months		
	Number of participants	
Co-op	89	43%
Internships	33	16%
Work Experience	33	16%
Mandatory Professional Practicum / Clinical Placement	8	4%
Applied Research Project	6	3%
Field Placement	9	4%
Apprenticeship	18	9%
Entrepreneurship	2	1%
Service Learning	3	1%

Overall – Participants by Paid/unpaid WIL		
	Number of participants	
Paid WIL placements	723	63%
Both paid and unpaid WIL placements	198	17%
Unpaid WIL placements	153	13%
Overall – Participants by WIL Type* for next 6-12 months		
	Number of participants	
Co-op	609	37%
Internships	290	17%
Work Experience	245	15%
Mandatory Professional Practicum / Clinical Placement	107	6%
Applied Research Project	79	5%
Field Placement	79	5%
Apprenticeship	77	5%
Entrepreneurship	29	2%
Service Learning	27	2%

*Participants could choose multiple WIL types.

Disciplines from which participants plan to hire/engage WIL students in the next 6-12 months

Camosun - Disciplines* of WIL hiring in next 6-12 months		
	Number of participants	
Administration/Business	40	21%
Engineering	27	14%
Computer Science	29	15%
Health/Legal	13	7%
Science	16	8%
Technical/Trades	28	14%
Humanities/Social Science	19	10%
Hospitality/Tourism/Recreation	15	8%
Agriculture	1	1%

Overall - Disciplines* of WIL hiring in next 6-12 months		
	Number of participants	
Administration/Business	310	20%
Engineering	223	14%
Computer Science	214	14%
Health/Legal	153	10%
Science	140	9%
Technical/Trades	132	9%
Humanities/Social Science	131	8%
Hospitality/Tourism/Recreation	69	4%
Agriculture	26	2%

* Participants could choose multiple disciplines

Approaches taken because of COVID-19

Camosun – Approaches* taken because of COVID-19		
	Number of participants	
Temporary workforce reduction	43	21%
General hiring freeze	22	11%
Decreased hours of work	32	15%
Permanent workforce reduction	16	8%
Increased hours of work	12	6%
Voluntary leaves of absence	17	8%
Promotion freeze	9	4%
WIL hiring freeze	5	2%
New grad hiring freeze	7	3%
Mandatory leaves of absence	10	5%
Early retirement incentives	3	1%

Overall- Approaches* taken because of COVID-19		
	Number of participants	
Temporary workforce reduction	348	19%
General hiring freeze	257	14%
Decreased hours of work	244	13%
Permanent workforce reduction	133	7%
Increased hours of work	116	6%
Voluntary leaves of absence	102	5%
Promotion freeze	87	5%
WIL hiring freeze	68	4%
New grad hiring freeze	66	4%
Mandatory leaves of absence	45	2%
Early retirement incentives	20	1%

* Participants could choose multiple approaches

Changes in usual WIL and new grad hiring

Camosun- Change in usual* WIL and new grad hiring due to the pandemic		
Actual change in usual WIL hiring since onset of the pandemic	Forecasted change in usual WIL hiring for next 6-12 months	Forecasted change in usual new grad hiring for next 6-12 months
-20%	-11%	-17%

Overall - Change in usual* WIL and new grad hiring due to the pandemic		
Actual change in usual WIL hiring since onset of the pandemic	Forecasted change in usual WIL hiring for next 6-12 months	Forecasted change in usual new grad hiring for next 6-12 months
-26%	-15%	-19%

Camosun - Forecasted change in usual* WIL hiring for next 6-12 months by WIL type	
Co-op	-3%
Internships	-14%
Work Experience	+2%
Mandatory Professional Practicum / Clinical Placement	+4%
Applied Research Project	+16%
Field Placement	-15%
Apprenticeship	-35%
Entrepreneurship	+25%
Service Learning	+10%

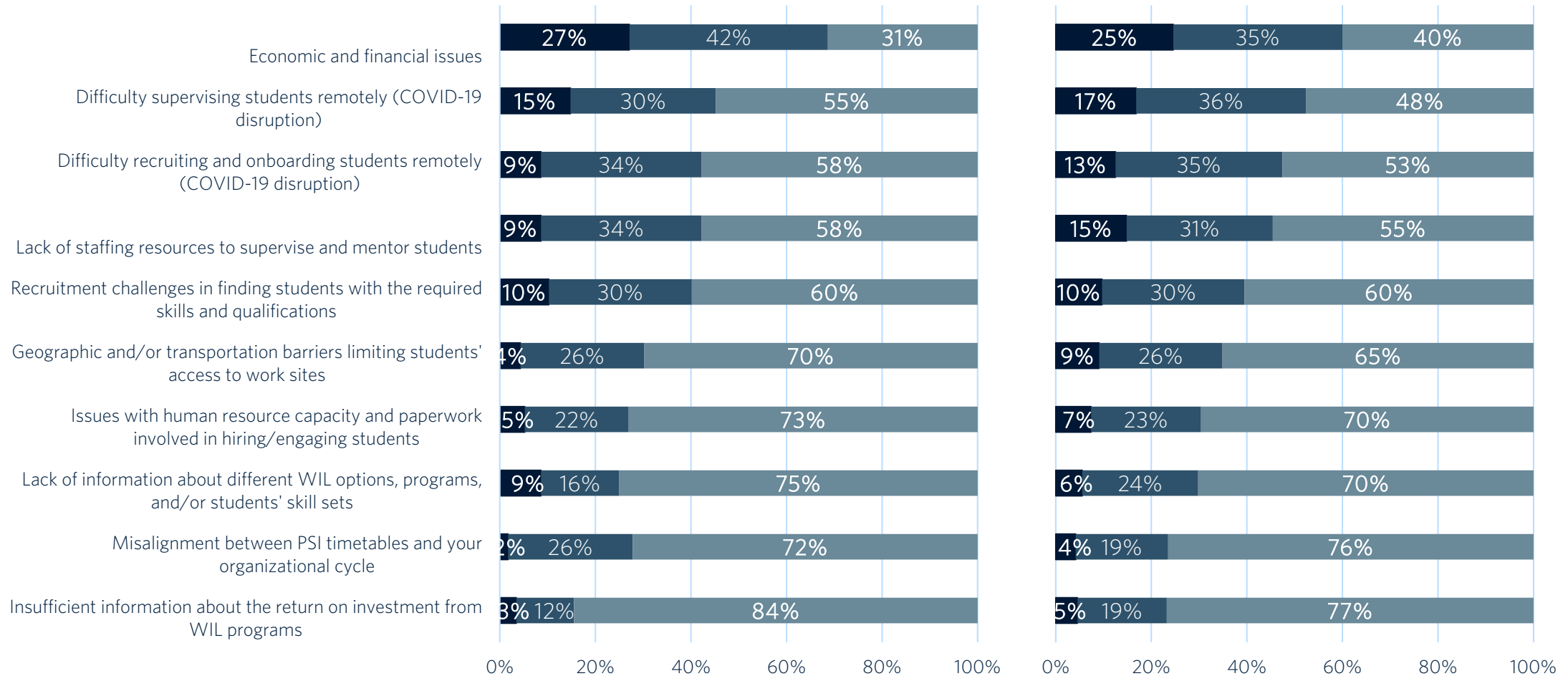
Overall - Forecasted change in usual* WIL hiring for next 6-12 months by WIL type	
Co-op	-6%
Internships	-4%
Work Experience	-9%
Mandatory Professional Practicum / Clinical Placement	-11%
Applied Research Project	+2%
Field Placement	-10%
Apprenticeship	-7%
Entrepreneurship	+24%
Service Learning	-8%

*Compared to pre-pandemic levels

Factors affecting WIL hiring/engaging for the next 6-12 months

Camosun

Overall



- This will significantly impact my WIL hiring/engaging
- This will somewhat impact my WIL hiring/engaging
- This will not affect my WIL hiring/engaging / Not applicable

Usefulness of resources in enabling partners to hire/engage more WIL students during the next 6-12 months

