



Beyond the 9-5:

**The Colleague
Experience And Why It
Matters To Students and
New Graduates**

**Erin Miller &
Michelle Thompson**



Early Talent Programs



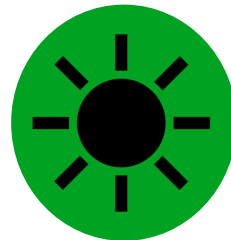
Co-op- Internship Program



Sep-Dec



Jan-Apr



May-Aug

- **Target:** 3rd & 4th year students
- **Duration:** 4, 8 or 12 months
- **Goal:** Meeting TD's current staffing needs and building future talent pipelines

Momentum



The TD Business

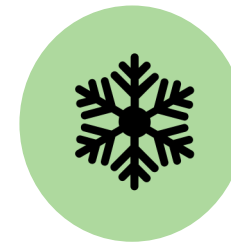


Develop Network

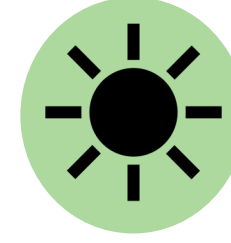


Develop Critical Career Capabilities

Associate Program



January Start



July Start

- **Target:** Graduating students
- **Duration:** 1-2 year rotational and non-rotational programs
- **Goal:** Building TD's future leaders



Experience



Social



Feedback



Learning

Spring 2020: A New Framework



Momentum: TD's Summer Student Program



6
Leadership
Talks



10
Lunch and Learns



4
Virtual
Socials



4
Themed Newsletters



4 Sessions
Focused on
Health &
Wellness



22 Scholars
placed with TD
charities



1 Team
Student
Showcase
Competition

Momentum

"While there has been so much fear and uncertainty all over the world, TD has been more than a beacon of hope for me and many others. Furthermore, there is so much team spirit in TD. Everyone around you wants you to succeed. Nothing beats that feeling and it has been a major motivating factor for me."

*Amos Beecroft, Analyst-
Finance Operations*

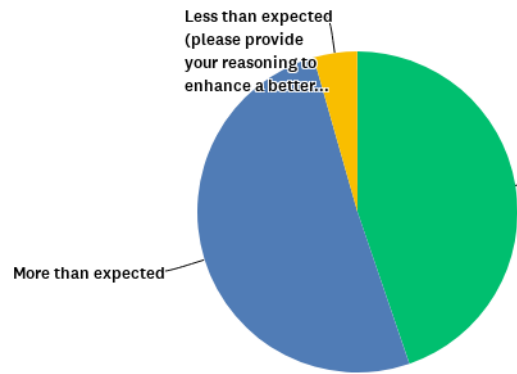


We Hope
You Enjoy!

Summer Student Job Experience Feedback

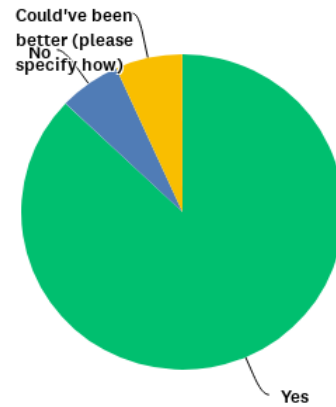


Was Your Summer On-the Job Experience what you expected?



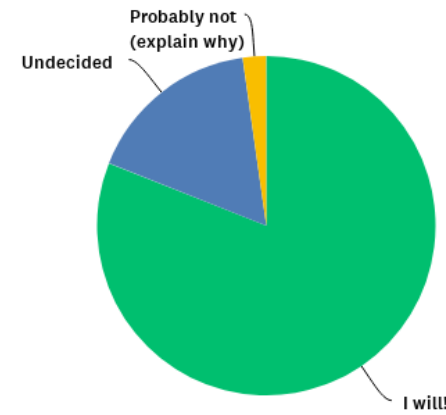
Expected: 45%
More than Expected: 51%
Not What I expected: 4%

Did your On-the Job Experience Align Your TD interview?



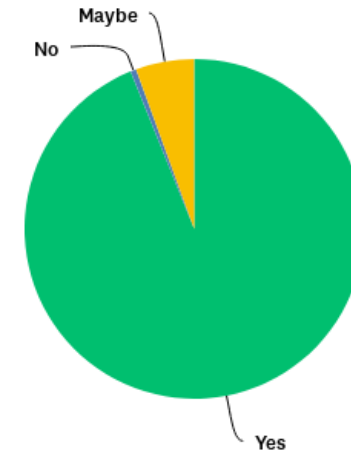
Yes: 87%
No: 7%
Could Have Been Better: 7%

Will You Return to TD?



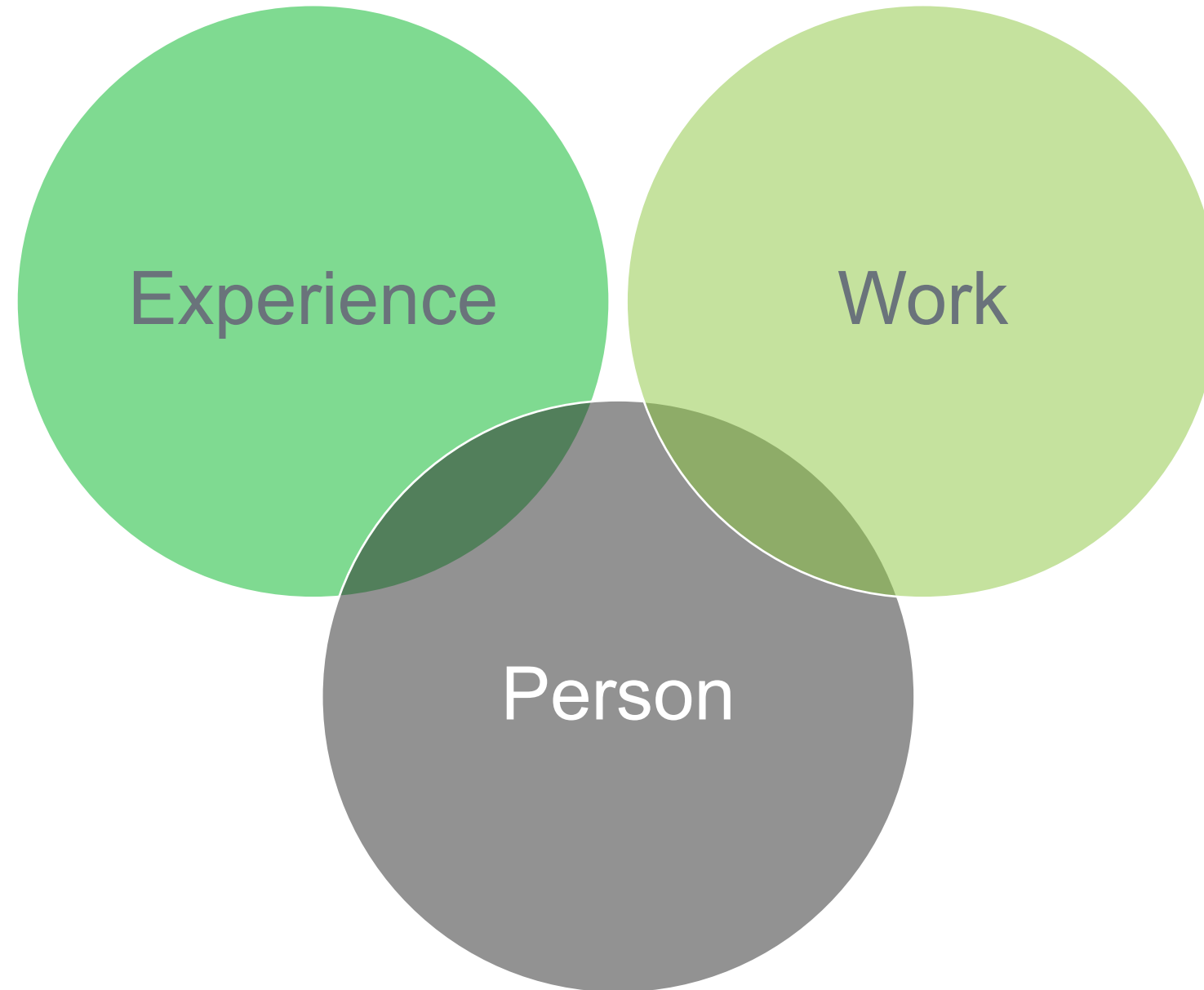
Yes: 81%
Undecided: 17%
No: 2%

Would You Recommend TD as an Employer to a Friend?



Yes: 93%
Maybe: 6%
No: 1%

A Holistic Approach To Campus Recruitment





Q&A

