



# Future Workforce





Canada's

Future Workforce

Top Employers

2021

130 employers

16,000+ student responses

67,000+ "votes" and rankings of employers

67,000+ evaluations of employers' strengths  
& weaknesses







Canada's

Future Workforce

Top Employers

2021

# Top 25: Overall

- |    |                                |    |                           |
|----|--------------------------------|----|---------------------------|
| 1  | Government of Canada           | 14 | Canadian Cancer Society   |
| 2  | Health Canada                  | 15 | Big Brothers Big Sisters  |
| 3  | Google                         | 16 | The Walt Disney Company   |
| 4  | Apple                          | 17 | Canada Revenue Agency     |
| 5  | Amazon                         | 18 | SpaceX                    |
| 6  | United Nations                 | 19 | University Health Network |
| 7  | The Hospital for Sick Children | 20 | Adidas                    |
| 8  | Provincial Government          | 21 | Canada Space Agency       |
| 9  | Tesla                          | 22 | Bank of Canada            |
| 10 | Alberta Health Services        | 23 | David Suzuki Foundation   |
| 11 | Air Canada                     | 24 | Nike                      |
| 12 | Doctors Without Borders        | 25 | Deloitte                  |
| 13 | Microsoft                      |    |                           |



# Next 25: Overall (alpha order)

- 3M
- Aritzia
- BC Hydro
- BMO Financial Group / Bank of Montreal
- BMW Group (BMW, Mini, Rolls-Royce)
- Boeing
- Canadian Forces
- Canadian Natural Resources Limited
- CBC/Radio-Canada
- CSIS (Canadian Security Intelligence Service)
- Electronic Arts
- EY (Ernst & Young)
- Facebook
- IBM
- Indigo
- KPMG
- Maple Leaf Sports & Entertainment (MLSE)
- RBC Financial Group / Royal Bank of Canada
- RCMP
- Shopify
- Stantec
- Starbucks
- Suncor Energy
- TD Bank Financial Group / TD Canada Trust
- Ubisoft





Canada's

---

**Future Workforce**

Top Employers

---

Engineering

2021



# Top 25 Employers: Engineering

|    |                      |    |                                    |
|----|----------------------|----|------------------------------------|
| 1  | Tesla                | 15 | Air Canada                         |
| 2  | Google               | 16 | Canadian Natural Resources Limited |
| 3  | SpaceX               | 17 | Lockheed Martin                    |
| 4  | Apple                | 18 | 3M                                 |
| 5  | Microsoft            | 19 | Intel                              |
| 6  | Canada Space Agency  | 19 | Husky Energy                       |
| 7  | Amazon               | 20 | IBM                                |
| 8  | Government of Canada | 21 | Facebook                           |
| 9  | Boeing               | 22 | Bombardier                         |
| 10 | Stantec              | 23 | Shell                              |
| 11 | Suncor Energy        | 23 | Canadian Forces                    |
| 12 | BC Hydro             | 24 | Toyota                             |
| 13 | Imperial Oil         | 25 | BMW Group (BMW, Mini, Rolls-Royce) |
| 14 | Enbridge             |    |                                    |



# Next 25: Engineering (alpha order)

- Adidas
- Alberta Health Services
- Canadian Cancer Society
- CSIS (Canadian Security Intelligence Service)
- Deloitte
- Electronic Arts
- ExxonMobil
- Ford Canada
- GE
- General Motors
- Health Canada
- Honda
- Hydro One
- Nike
- Ontario Power Generation
- Provincial Government
- Shopify
- Siemens
- Sony
- Syncrude
- The Walt Disney Company
- Ubisoft
- United Nations
- Volkswagen Group (VW, Audi, Porsche)
- WSP Canada





Canada's

Future Workforce

Top Employers

Computer Science

2021

# Top 25 Employers: Computer Science

|    |   |    |  |
|----|---|----|--|
| 1  | Google  | 17 | Bank of Canada                             |
| 2  | Microsoft                                     | 17 | Canada Revenue Agency                      |
| 3  | Apple   | 18 | Blackberry                                 |
| 4  | Amazon  | 19 | Deloitte                                   |
| 5  | Facebook                                      | 20 | Health Canada                              |
| 6  | Tesla   | 21 | Adidas                                     |
| 7  | IBM   | 21 | Alberta Health Services                    |
| 8  | Government of Canada                          | 21 | United Nations                             |
| 9  | Shopify                                       | 22 | RBC Financial Group / Royal Bank of Canada |
| 10 | SpaceX  | 23 | The Walt Disney Company                    |
| 11 | Electronic Arts                               | 24 | TD Bank Financial Group / TD Canada Trust  |
| 11 | Ubisoft                                       | 24 | BMO Financial Group / Bank of Montreal     |
| 12 | Intel   | 25 | Bell                                       |
| 13 | Air Canada                                    |    |  |
| 14 | Canada Space Agency                           |    |  |
| 15 | Sony  |    |  |
| 16 | CSIS (Canadian Security Intelligence Service) |    |  |





Canada's

---

**Future Workforce**

Top Employers

---

Health & Medicine

2021

# Top 25 Employers: Health and Medicine

- |    |                                |    |   |
|----|--------------------------------|----|---|
| 1  | Health Canada                  | 15 | Nike  |
| 2  | The Hospital for Sick Children | 16 | Amazon                                      |
| 3  | Alberta Health Services        | 17 | Canada Revenue Agency                       |
| 4  | Doctors Without Borders        | 18 | The Walt Disney Company                     |
| 5  | Government of Canada           | 19 | Shoppers Drug Mart                          |
| 6  | Canadian Cancer Society        | 20 | Canada Space Agency                         |
| 7  | University Health Network      | 20 | 3M  |
| 8  | United Nations                 | 21 | David Suzuki Foundation                     |
| 9  | Provincial Government          | 22 | Tesla                                       |
| 10 | Google                         | 23 | Maple Leaf Sports &<br>Entertainment (MLSE) |
| 11 | Adidas                         | 24 | Microsoft                                   |
| 12 | Canadian Forces                | 25 | Aritzia                                     |
| 13 | Air Canada                     |    |   |
| 14 | Apple                          |    |   |





Canada's

Future Workforce

Top Employers

Arts & Science

2021

# Top 25 Employers: Arts and Science

- |    |                                |    |   |
|----|--------------------------------|----|---|
| 1  | Government of Canada           | 14 | David Suzuki Foundation                       |
| 2  | Health Canada                  | 15 | University Health Network                     |
| 3  | United Nations                 | 16 | Amazon  |
| 4  | Provincial Government          | 17 | CBC/Radio-Canada                              |
| 5  | The Hospital for Sick Children | 18 | Indigo  |
| 6  | Google                         | 19 | Canada Revenue Agency                         |
| 7  | Big Brothers Big Sisters       | 20 | CSIS (Canadian Security Intelligence Service) |
| 8  | Doctors Without Borders        | 21 | Canadian Forces                               |
| 9  | Canadian Cancer Society        | 22 | Canada Space Agency                           |
| 10 | Apple                          | 23 | Tesla   |
| 11 | Alberta Health Services        | 24 | Adidas  |
| 12 | The Walt Disney Company        | 24 | Microsoft                                     |
| 13 | Air Canada                     | 25 | Nike  |
|    |                                | 25 | RCMP  |





# Next 25: Arts & Science (alpha order)

- 3M
- Aritzia
- Bank of Canada
- BC Hydro
- BMO Financial Group / Bank of Montreal
- BMW Group (BMW, Mini, Rolls-Royce)
- Canadian Natural Resources Limited
- CIBC
- Deloitte
- Electronic Arts
- Facebook
- Fairmont Hotels & Resorts
- L'Oréal Group
- Maple Leaf Sports & Entertainment (MLSE)
- Ontario Teachers' Pension Plan
- RBC Financial Group / Royal Bank of Canada
- Shopify
- Shoppers Drug Mart
- Sony
- SpaceX
- Starbucks
- TD Bank Financial Group / TD Canada Trust
- Ubisoft
- United Way
- WestJet Airlines





Canada's

Future Workforce

Top Employers

Business

2021

# Top 25 Employers: Business

- |    |   |    |  |
|----|---|----|--|
| 1  | Google  | 14 | Microsoft                                    |
| 2  | Apple   | 15 | TD Bank Financial Group / TD<br>Canada Trust |
| 3  | Government of Canada                          | 16 | Nike   |
| 4  | Amazon  | 17 | The Walt Disney Company                      |
| 5  | Canada Revenue Agency                         | 18 | PwC (PricewaterhouseCoopers)                 |
| 6  | Deloitte                                      | 19 | Maple Leaf Sports &<br>Entertainment (MLSE)  |
| 7  | Bank of Canada                                | 20 | United Nations                               |
| 8  | Air Canada                                    | 21 | Shopify                                      |
| 9  | Tesla   | 22 | Aritzia                                      |
| 10 | KPMG  | 23 | Provincial Government                        |
| 11 | Adidas  | 24 | CIBC   |
| 12 | RBC Financial Group / Royal Bank of<br>Canada | 25 | Facebook                                     |
| 13 | EY (Ernst & Young)                            |    |  |
| 14 | BMO Financial Group / Bank of<br>Montreal     |    |  |



# Next 25: Business (alpha order)

- 3M
- Accenture
- Alberta Health Services
- American Express
- Bank of America
- BDO
- BMW Group (BMW, Mini, Rolls-Royce)
- CSIS (Canadian Security Intelligence Service)
- Electronic Arts
- Fairmont Hotels & Resorts
- Goldman Sachs
- Health Canada
- IBM
- Indigo
- JP Morgan
- L'Oréal Group
- Manulife Financial
- McKinsey & Company
- MNP
- National Bank of Canada
- PepsiCo
- Scotiabank
- SpaceX
- Starbucks
- WestJet Airlines





Canada's

**Future Workforce**

**Top Employers**

**2021**



# Future Workforce

